

# THE FUTURE OF WORKING: 2036

officeangels  
RECRUITMENT CONSULTANTS

## Workers: the commodity of the future

### How to sell yourself in a global market

With the emergence of new technologies making it increasingly feasible - and sometimes preferable - to employ people from a global talent pool, competition for roles is set to soar in the coming years. If the recent recession has taught us anything, it's that competing with similarly talented individuals for a handful of jobs can be tough - but it's not all doom and gloom. Competition encourages us to perform at our very best, to consider what we really want from our careers, and to constantly improve our 'employee package'.

So how should workers of the future sell themselves in a global recruitment market? And what skills are likely to be prized in a future that's worlds apart from the current state of play?

In a recent study carried out by Office Angels - exploring the changing face of employment over the next 25 years - 32% of the employees that we surveyed believe that having a degree will be far less valued by 2036. But with 55% of employers predicting that competition for career progression will be at an all time high, workers have an unprecedented opportunity to find new and creative ways of setting themselves apart.

Jobseekers will give themselves a real chance of being highly successful if they understand precisely what they have to offer - identifying their own strengths, building on any areas where experience may be low, and effectively promoting a skill that can help to take them from company to company. With 48% of employees believing that people are likely to have a series of careers in the future, rather than a job for life, the need for individuals to constantly evolve their own skill set will be crucial - and exciting. Never before has there been such choice; or encouragement for exploring different professional avenues.

Nearly half (46%) of those surveyed believe that technology will make our working lives much easier, so employees would greatly benefit from gaining a good command of new technologies; unsurprisingly then, IT skills were ranked more highly than even literacy and numeracy as an essential skill for future employment.

In much the same way that computers and software benefit from the latest upgrades then, so too will the future worker: by 2036, employees will want to capitalise on every opportunity for further learning - retraining, upgrading and advancing themselves at every turn. But with the predicted dominance of remote working limiting the opportunity to learn from colleagues, people will have to take responsibility for their own improvement - giving them control and autonomy over their own professional path.

Ready or not, unprecedented  
change is on the horizon: don't  
get left behind

Preparation for this new dawn of employment can start now. With an insight into the future of the global workplace, Office Angels has created the Education Zone - a free online training tool that provides workers with an opportunity to build on the sort of skills that will be highly prized in a competitive future market. With over 7,000 training modules at all levels and across all specialisms, every skills gap is accounted for.

For details, contact your local Office Angels consultant,  
or visit [www.office-angels.com](http://www.office-angels.com)